

| RANK | PATHWAY | JOB | SALARY | EDUCATION | RANK | PATHWAY | JOB | SALARY | EDUCATION | RANK | PATHWAY | JOB | SALARY | EDUCATION |
|------|---------|--------------------------------------------------|-----------|-----------|------|---------|----------------------------------------------------------------|----------|-----------|------|---------|-------------------------------------------------------------------------------------------|----------|-----------|
| 1 | | Computer Software Engineers, Applications | \$69,345 | B | 18 | | Occupational Therapists | \$61,624 | M | 35 | | Respiratory Therapists | \$48,159 | A |
| 2 | | Network Systems and Data Communications Analysts | \$63,833 | B | 19 | | Cost Estimators | \$51,667 | B | 36 | | Police and Sheriff's Patrol Officers | \$42,810 | LT |
| 3 | | Computer Systems Analysts | \$65,583 | B | 20 | | Fire Fighters | \$40,949 | LT | 37 | | Automotive Service Technicians and Mechanics | \$32,833 | P |
| 4 | | Dental Hygienists | \$64,679 | A | 21 | | Construction Managers | \$76,345 | B | 38 | | Surgical Technologists | \$37,102 | p |
| 5 | | Physical Therapists | \$68,413 | M | 22 | | Social Workers | \$34,448 | B | 39 | | Education Administrators, Elementary and Secondary School | \$73,005 | BW |
| 6 | | Registered Nurses | \$54,398 | A | 23 | | Lawyers | \$74,184 | F | 40 | | Bookkeeping, Accounting, and Auditing Clerks | \$29,606 | MT |
| 7 | | Pharmacists | \$96,212 | F | 24 | | Licensed Practical and Licensed Vocational Nurses | \$36,894 | P | 41 | | Construction Laborers | \$33,992 | MT |
| 8 | | Postsecondary Teachers | \$57,745 | D | 25 | | Accountants and Auditors | \$53,303 | B | 42 | | Welders, Cutters, Solderers, and Brazers | \$31,331 | P |
| 9 | | Medical and Health Services Managers | \$68,776 | BW | 26 | | Insurance Sales Agents | \$42,237 | B | 43 | | Secondary School Teachers | \$47,165 | B |
| 10 | | Management Analysts | \$60,387 | BW | 27 | | Sales Representatives, Wholesale and Manufacturing | \$51,965 | W | 44 | | Personal Financial Advisors | \$62,497 | B |
| 11 | | Medical Scientists | \$52,886 | D | 28 | | Middle School Teachers | \$48,962 | B | 45 | | Bus and Truck Mechanics and Diesel Engine Specialists | \$36,849 | P |
| 12 | | Sales Representatives, Services | \$44,455 | W | 29 | | Training and Development Specialists | \$45,989 | BW | 46 | | First-Line Supervisors/Managers of Transportation and Material-Moving Equipment Operators | \$48,280 | W |
| 13 | | Industrial Engineers | \$65,370 | B | 30 | | Special Education Teachers, Pre-school through Elementary | \$47,158 | B | 47 | | Plumbers, Pipefitters, and Steamfitters | \$50,765 | LT |
| 14 | | Dental Assistants | \$32,655 | MT | 31 | | Executive Secretaries and Administrative Assistants | \$33,995 | W | 48 | | Radiologic Technologists and Technicians | \$48,098 | A |
| 15 | | Network and Computer Systems Administrators | \$54,806 | B | 32 | | Truck Drivers, Heavy and Tractor-Trailer | \$36,373 | MT | 49 | | Computer Support Specialists | \$37,694 | A |
| 16 | | Miscellaneous Business Operations Specialists | \$53,972 | B | 33 | | Elementary School Teachers | \$46,284 | B | 50 | | First-Line Supervisors/Managers of Construction Trades and Extraction Workers | \$54,083 | W |
| 17 | | Physicians and Surgeons | \$142,383 | F | 34 | | Operating Engineers and Other Construction Equipment Operators | \$42,126 | MT | | | | | |

HOOSIER HOT 50 JOBS

KEY

- = NEW
- = SYSTEMS
- = PEOPLE

- = INFORMATION
- = THINGS

- A = Associate Degree
- B = Bachelor's Degree
- BW = Bachelor's or higher degree, plus work experience
- D = Doctoral degree
- F = First professional degree

- LT = Long-term on-the-job training
- M = Master's degree
- MT = Moderate on-the-job training
- P = Postsecondary vocational training
- W = Work experience in a related occupation

METHODOLOGY

The **2009 Hoosier Hot 50 Jobs** were selected based on Indiana's Occupational Projections and wage data from the Occupational Employment Statistics (OES) survey, both produced by Indiana's Department of Workforce Development. For more information on employment and wage statistics check out: www.hoosierdata.in.gov

The Hoosier Hot 50 Jobs are "in demand" now and will be into the future – with high growth and higher than average wages.

METHODOLOGY NOTES

The 2009 Hoosier Hot 50 Jobs is a list of High Wage growth occupations in Indiana, ranked according to a single index of 7 weighted occupational measures of growth and opportunity for Hoosier workers now and into the future.

SOURCES AND MEASURES USED FOR DETERMINING THE 2009 HOOSIER HOT 50 JOBS

Sources:

- 1) Indiana 2006-2016 Long Term Occupational Projections
- 2) Indiana 2008-2010 Short Term Occupational Projections
- 3) Indiana Occupational Employment Statistics Wage Survey 2007 (OES)

Measures:

- 1) Long Term Growth 2006-2016 (numeric and percent change)
- 2) Short Term Growth 2008-2010 (numeric and percent change)
- 3) Long and Short Term Job Openings (openings due to growth plus openings due to worker replacements)
- 4) Indiana 2007 OES Occupational Median Wages

BASIC SKILLS

The 4 Skill Pathways illustrate the specific skills needed for success



WORKING WITH PEOPLE

- o Learning Strategies
- o Social Perceptiveness
- o Service Orientation
- o Monitoring
- o Coordination
- o Instructing
- o Time Management
- o Persuasion
- o Negotiation



WORKING WITH THINGS

- o Equipment Maintenance
- o Operation Monitoring
- o Equipment Selection
- o Installation and Quality Control Analysis
- o Repairing
- o Troubleshooting
- o Operation and Control



WORKING WITH SYSTEMS

- o Systems Evaluation
- o Systems Analysis
- o Judgment and Decision Making
- o Management of Financial and Personal Resources



WORKING WITH INFORMATION

- o Programming
- o Technology Design
- o Operations Analysis
- o Complex Problem Solving

High wage high demand jobs, such as the Hoosier Hot 50 jobs, and the entry level jobs needed to get there, all require ten important basic skills:

- o Active Learning
- o Critical Thinking
- o Mathematics
- o Reading Comprehension
- o Writing
- o Active Listening
- o Learning Strategies
- o Monitoring
- o Science
- o Speaking

For more information on the Skill Pathways, career planning and a full list of high wage and high demand occupations check out Indiana's Career Guides at the Indiana Department of Development website: www.in.gov/dwd/2433.htm

Locate the WorkOne center nearest you at www.in.gov/dwd

HOOSIER HOT 50 JOBS



A listing of jobs most
"in demand" for the
State of Indiana